ESA BBQ - set for May 12. Advertising was done by Jordan Sharp. Jordan to send flyer to Andrea will send out flyer to only ESA members. Advertising will go up tomorrow. Lunch is set to be Hamburgers, Chicken, Chips, Fruit Tray, Salad and Dressing, and Cookies. Water will be served. It was requested we add cheese. Budget is a concern; we’re not sure how much is left.

Awards - will be announced at the ESA BBQ for Dixie Award – Distinguished Staff – Exempt, and Employee of the Semester – Spring.

Constitution By Laws – Andrea to review to see if this is ready for vote. Need to review what other institutions have. Need to discuss what to include in policy and what not. Hopefully we can vote on this at the ESA BBQ.

Elections – 31 votes so far. Andrea will send out email to encourage more votes. IT has some issues with new login. Next Thursday is the deadline. Winners will be announced at the ESA BBQ.

University Council Meeting – Budget was discussed along with compensation options. 2 weeks ago the faculty senate and both associations were invited to see information on the budget. No handouts. Allocation of a 6 million budget discussed.

Compensation Options were discussed only at University Council. The options were:
Option 1 – 3% increase to all, .5% for merit and equity
This option widens the gap between high paid employees and low paid employees.
Option 2 – 2% increase to all, $550 for all (break even point that benefits most at the bottom and less for those at the top) .5% for merit and equity. A lot more staff making under $50k would benefit.
Option 3 – 2% increase to all, 1.5% for merit and equity
These options were proposed by VP of Administrative Services.

CUPA data has been (or will be shortly) pushed to VP’s to research state, regional, and county level comparisons.

Dixie Awards – Nominations were presented to Board.
Exempt Distinguished Staff of the Year - $ award? To be tabled for next meeting
Employee of Semester for Spring is the second place in the Dixie Awards

**Nominations**
Jordan Sharp
Deborah Decker
Bruce Harris
Terry Bell
Brock Bybee

Andrea to send out nominations to Board to vote.

End of Year – Wrap up time to be determined. Lunch to be provided.