Exempt Staff Association

- What is ESA?
- What does ESA do for me?
- Why should I be involved in ESA?
- How can I be involved in ESA?
ESA Mission and Goals

• To create a powerful voice for Exempt Professional Staff at Dixie State University (DSU); to work to advance equality, benefits, salaries, status of employees and improve working conditions; to facilitate communication, understanding and cooperation; to promote the professional growth of its members.

• Goals
  • Advance collaborative efforts in solidifying fair, transparent, and equitable compensation.
  • Encourage informed and supportive involvement of all Exempt Professional Employees at Dixie State University.

• You are a member!
Voice

- Represent staff at University Council meetings and on many other committees across campus
- Represent staff when issues are considered by Administration
- Provide policy input
- Advance equality, benefits, salaries, status of employees and improve working conditions
- Provide an avenue of communication with other higher education associations
- Discuss and implement best practices with other higher education associations
- Create change
- Be “in the know”
Climate

- Strive to make the University a better place to work and to pursue an education
- Nurture relationships with staff, faculty, administration, and students
- Facilitate communication, understanding and cooperation among staff members
- Promote DSU pride
- Award Exempt Staff Employee of the Year

- Get to know others
- Boost pride in DSU
- Recognition
Professional Development

- Promote professional growth of members
- Enhance personal and professional growth
- Leadership opportunities
How to be Involved

- Join a committee
- Provide feedback to ESA board
- Attend board meetings
- Nominate and elect others
- Contact your senators and representative
- Socialize with others by attending our ESA events
- Contribute to the scholarship fund
- Run for an elected position