

Dixie State University Policy

103 College President: Ethics and Responsibilities



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I. Introduction

- 1.1 The President of Dixie State University sets the ethical tone of the institution through his/her personal conduct and institutional leadership.

II. Ethical Responsibilities of the President

- 2.1 The President shall adhere to the highest ethical standards and promote the moral development of the college community and shall support active moral reflection, dialogue, and principled conduct.
- 2.2 Ethical Responsibilities of the President
 - 2.2.1 Recognize that his/her primary duty is to serve and represent the entire University.
 - 2.2.2 Trust and respect for all persons within and without the college.
 - 2.2.3 Be honest in actions and utterances.
 - 2.2.4 Be fair in the treatment of all.
 - 2.2.5 Display a sense of integrity and promise keeping.
 - 2.2.6 Commit:
 - 2.2.6.1 To intellectual and moral development
 - 2.2.6.2 To quality education for all students

- 2.2.6.3 To individual empowerment
- 2.2.6.4 To the community college philosophy
- 2.2.6.5 To college above self
- 2.2.6.6 To maintaining confidentiality of privilege information
- 2.2.7 Support openness in communication.
- 2.2.8 Believe in diversity within an environment of collegiality and professionalism.
- 2.2.9 Respect the Office of President and in no way misuse its inherent power.

III. Responsibility to Board Members

- 3.1 The President affirms his/her responsibilities to Board Members.
 - 3.1.1 Ensures that all board members have equal access to complete information in a timely manner.
 - 3.1.2 Avoids not only conflict of interest, but also the appearance of it.
 - 3.1.3 Represents accurately positions of the board in public statements.
 - 3.1.4 Fosters teamwork and common purpose.
 - 3.1.5 Carries out board policies in a conscientious and timely manner.

IV. Responsibility to Students

- 4.1 The President affirms his/her responsibility to Students.
 - 4.1.1 Ensures that all students are treated with respect and promotes acceptance of diversity within the college community.
 - 4.1.2 Provides quality education and equal access to educational opportunities for all.
 - 4.1.3 Provides accurate and complete descriptions of available academic programs and provides sufficient resources to ensure viable programs.
 - 4.1.4 Seeks and respects contributions of students to college decisions.
 - 4.1.5 Ensures that there is no unlawful discrimination, harassment, or

exploitation in any aspect of student life.

V. Responsibility to Faculty and Staff

- 5.1 The President affirms his/her responsibility to Faculty, Administration and Staff.
 - 5.1.1 Encourages the highest standards of excellence in teaching and in the advancement and application of knowledge.
 - 5.1.2 Respects both the personal integrity and professionalism of faculty, staff, and administrators.
 - 5.1.3 Promotes a college environment that fosters mutual support and open communication among all administrators, faculty, and staff.
 - 5.1.4 Raises consciousness concerning ethical responsibilities and encourages acceptance of these responsibilities.
 - 5.1.5 Seeks and respects the advice of administration, faculty, and staff in matters pertaining to college life and governance.
 - 5.1.6 Treats all employees fairly and equitably, preserves confidentiality, provides a appropriate due process, and allows adequate time for corrective actions.

VI. Responsibility to Educational Institutions

- 6.1 The President affirms his/her responsibility to other educational institutions.
 - 6.1.1 Keeps informed about developments at all levels of education, particularly with respect to Utah State Higher Education System.
 - 6.1.2 Maintains honesty in reporting college operations and needs.
 - 6.1.3 Honors agreements and maintains confidential information.
 - 6.1.4 Respects the integrity of programs offered by other institutions and promotes collaboration.

VII. Responsibility to the Community

- 7.1 The President affirms his/her responsibility to business, civic groups, and the community at large.

- 7.1.1 Ensures that the college responsibly meets changing needs in its state and communities.
- 7.1.2 Promises only what is realistic and keeps promises that have been made.
- 7.1.3 Ensures that all interested parties have an opportunity to express their views regarding college policies.
- 7.1.4 Ensures equal opportunities for all groups to take part in college programs.
- 7.1.5 Avoids conflict of interest in contracts, services, and sharing of information.
- 7.1.6 Honors all laws pertaining to the college.

VIII. Presidential Rights

- 8.1 The President shall have the right:
 - 8.1.1 To work in a professional and supportive environment.
 - 8.1.2 To a clear, written statement of the philosophy and goals of the college; to participate fully in setting subsequent goals and policies; to a clear, written statement of conditions of employment, board procedures for professional review, and a job description outlining duties and responsibilities.
 - 8.1.3 Within the scope of authority and policy, to exercise judgment and perform duties without disruption or harassment.
 - 8.1.4 To freedom of conscience and the right to refuse to engage in actions which violate professional standards of ethical or legal conduct.

Policy Owner: President

History:

Approved 4/16/95